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Cap. Soc. € 2.000.000 i.v.
Iscritta al n. 148084 del REA di Novara



ENVIRONMENTAL POLICY





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1. Introduction

IGOR S.r.l. and its subsidiaries (hereinafter also referred to as 'IGOR' or the 'Group'), long established in the production of Gorgonzola PDO, acknowledge environmental protection as a core principle to be upheld throughout all operational phases.

With this Environmental Policy (hereinafter also referred to as the 'Policy' or the 'Document'), IGOR expresses its commitment to integrate environmental protection into every aspect of its operations, from the selection of raw materials, across the production cycle, to the distribution of the finished product.

In line with the main international standards, including the **United Nations Sustainable Development Goals** and **European and national regulations** on environmental protection, as well as in accordance with its **Code of Ethics**, IGOR is committed to operating responsibly, adopting practices that reduce environmental impact and promote the efficient use of resources.

The values that guide IGOR - Passion, Tradition, Excellence, Innovation and Social Responsibility - are closely linked to the Group's approach to the environment. The **passion** with which IGOR produces Gorgonzola PDO is reflected in the care for the environment and the land. **Heritage** in preserving traditional recipes goes hand in hand with responsible stewardship of natural resources. **Excellence** is pursued not only in product quality, but also in the adoption of practices that contribute to the reduction of environmental impact. **Innovation** drives the development of solutions to improve energy efficiency and resource use. Finally, **Social Responsibility** is embodied in the relationship with local communities, including through environmental protection and conservation initiatives.

With this Policy, IGOR reaffirms its will to ensure that each stage of its operations is conducted in compliance with the principles of environmental protection, to build a responsible supply chain that reflects the Group's values and contributes to safeguarding the planet. The Policy serves not only to formalize the Igor Group's environmental stance but also represents an ongoing commitment to advancement and development, pursuing



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increasingly rigorous environmental standards across all operations while fostering a culture of responsibility both internally and externally.

Recipients and Scope of Application

The scope of application of this Environmental Policy includes, without limitation, the entire Igor Group, comprising the company IGOR S.r.l., its subsidiaries, and all associated offices and operating structures.

In particular, the Recipients of this Policy are:

- **Employees:** Every individual employed at IGOR, regardless of their position, is expected to actively contribute to implementing environmental protection principles in their daily tasks, demonstrating responsible conduct and minimizing the environmental impact of their activities.
- **Executives and Managers:** Group executives and managers are responsible for implementing the Policy within their respective areas of responsibility, ensuring that business practices align with the principles outlined in this Document.

In addition, all **stakeholders** working with IGOR in pursuit of the corporate objectives share in this commitment, including:

- **Directors and Auditors:** People in governance roles in the Group must demonstrate behaviours consistent with Environmental Policy principles, steering corporate strategies toward environmental impact reduction.
- **Associates and External Consultants:** All individuals collaborating with IGOR, must comply with and uphold the principles established in this Policy.

These parties are collectively referred to as the '**Recipients**'. IGOR believes that every individual plays a vital role in promoting responsible practices and is committed to ensuring that this responsibility is both shared and widely disseminated.

Under no circumstances may the pursuit of corporate interests justify conduct that violates the principles of this Policy. For IGOR, all success and growth must be based on the respect for the environment and protection of natural resources, at every stage of their activities.



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Policy Objectives, Internal Policies, International Standards and References

This Environmental Policy's primary purpose is to establish and provide formal guidelines for **preventing and minimizing environmental impacts**, ensuring that all IGOR operations adhere to environmental protection principles across all locations and regions where the Group currently operates or may operate in the future. This commitment extends beyond merely reducing operational environmental impacts to actively promoting responsible environmental practices throughout the entire value chain.

IGOR's Environmental Policy establishes **guidelines** for integrating environmental protection into every corporate decision and operation. The Group's focus is on reducing its environmental footprint, with an emphasis on resource efficiency and decarbonisation of its operations. Another key aspect of this Policy is the promotion of the circular economy, with the aim of minimising waste and optimising the use of recyclable materials. In addition, IGOR is committed to preserving biodiversity and ecosystems by taking actions to avoid environmental damage. The Group actively fosters increased employee engagement with environmental matters, enhancing awareness and encouraging direct participation in environmental initiatives. IGOR strives to develop innovative solutions that enhance the environmental performance of its products and processes, while maintaining stringent standards for animal welfare.

To ensure the effectiveness of this Policy, IGOR refers to its **Code of Ethics**, as well as a set of consolidated and recognised international standards, which form the basis of its commitment to environmental protection. These include:

- **The Paris Agreement (COP21)**, which establishes a global commitment to limit global warming to 1.5 °C and reduce greenhouse gas emissions, with concrete actions to decarbonise activities;¹
- **The Rio Declaration on Environment and Development of 1992**, which promotes sustainable development that balances economic growth, environmental protection and social welfare through 27 fundamental principles;²

¹The Paris Agreement | UNFCCC

²Declaration_of_Rio.PDF



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- **The United Nations Sustainable Development Goals (SDGs)**, with particular reference to SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action), SDG 14 (Life Under Water) and SDG 15 (Life on Earth);³
- **The ISO 50001 Guidelines**, which promote an energy management system to improve energy efficiency, optimise consumption and minimise its environmental impact.⁴

³ UN Italy [The new 2030 Agenda for Sustainable Development](#)

⁴ ISO - [ISO 50001 - Energy management](#)



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2. Main topics in environmental matters

In accordance with international benchmarks, IGOR's commitment primarily centres on **managing and mitigating** the key environmental impacts identified as relevant to the company's operations. Specifically, the issues deemed most significant to IGOR are determined based on its operational activities, the distinct contexts in which the Group operates, and recommendations from international sources such as the **EFSA (European Food Safety Authority)** information document⁵ **on the main material issues within the Agriculture and Food sector, the relevant areas identified by ESG** rating agencies, as well as industry standards. A further reference for identifying the sector's impacts is **the European Commission's 10-year plan 'Farm to Fork'**,⁶ which aims to promote sustainable management of the food chain. Finally, IGOR takes into account **FAO** publications, such as the **'10 elements of Agroecology'** document⁷, **which outline the essential issues for an agroecological transition**. These tools support the Group in identifying significant environmental impacts to which it should pay particular attention.

IGOR is therefore committed to identifying, preventing and mitigating the main environmental impacts throughout its operations and value chain, with the aim of protecting natural resources, preserving ecosystems and reducing the associated risks for the Group. In particular, IGOR aims to address and prevent the following impacts:

- **Negative impacts on climate change**, such as greenhouse gas emissions from the use of fossil fuels, which could contribute to global warming;
- **Negative impacts on pollution**, linked to inadequate management of hazardous substances, which could damage the surrounding environment;
- **Negative impacts on water resources**, due to excessive water consumption or irresponsible water abstraction practices, which could compromise the availability of water resources;
- **Negative impacts on biodiversity and ecosystems**, caused by the loss of natural habitats and the impact of production activities on ecological balances;
- **Negative impacts on the circular economy**, caused by the use of non-recyclable or non-biodegradable materials, which impede effective waste management practices aimed at recycling or reuse;

⁵ EFSA | Science, safe food, sustainability

⁶ Farm to Fork Strategy - European Commission

⁷ The 10 elements of agroecology



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- **Negative impacts on animal welfare**, related to unsuitable animal management practices, which could compromise animal health and welfare.

In addition to the specific environmental issues addressed, IGOR reaffirms its commitment to cross-cutting issues that it considers fundamental, as highlighted in the next section entitled '**General Principles**'.



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3. General Principles

Commitment to Climate Change Mitigation and Adaptation

The Group takes concrete measures to **mitigate climate change** through solutions that reduce greenhouse gas emissions, such as the use of renewable energy. Furthermore, IGOR is committed to energy efficiency and optimizing energy utilization across its various production processes. IGOR is also committed to integrating effective **climate change adaptation** strategies to ensure its operations are resilient to current and future climate impacts.

Pollution Prevention and Reduction

IGOR is committed to preventing **air, water and soil pollution**, taking measures to manage and reduce pollutants by seeking ecological and alternative solutions. The Group promotes responsible practices in the management of pollutants, encouraging their reduction and, where necessary, proper management within its plants. IGOR encourages the monitoring of management practices and the adoption of solutions that minimise the environmental impact of pollutants.

Responsible Water Resource Management

IGOR is committed to promoting **responsible water management**, focusing on reducing waste and optimising water efficiency in its production processes. The Group is committed to adopting solutions to promote the recycling and reuse of water within its plants. Furthermore, IGOR constantly monitors its consumption and implements advanced technologies to improve water efficiency and reduce environmental impact, in accordance with sustainability principles and regulations.



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Protection of Biodiversity and Ecosystems

IGOR is dedicated to minimizing both **direct and indirect factors that impact biodiversity loss, land use changes, and natural resource exploitation**. The Group promotes initiatives to encourage the **protection of local fauna and flora** by supporting projects that foster the conservation of ecosystems and biodiversity. IGOR implements responsible agricultural and industrial practices, minimising the natural resource consumption and the risk of damaging **local species**, to safeguard **ecosystems**.

Promoting the Circular Economy and Optimising Resource Use

IGOR promotes the **circular economy** through reuse, recycling and waste reduction across its production processes. The Group adopts practices aimed at optimising the use of resources and reducing environmental impact. IGOR is committed to adopting environmentally friendly packaging, with a specific focus on reducing the use of plastic and improving resource efficiency. This commitment translates into a constant search for solutions that minimise environmental impact, promoting an increasingly responsible product life cycle with reduced environmental footprint.

Commitment to Animal Welfare throughout the Supply Chain

IGOR recognises the importance of **animal welfare** as an integral part of its sustainability strategy and is committed to ensuring that animals involved directly or indirectly in its operations are treated with respect and according to ethical and regulatory standards. The Group promotes practices that ensure adequate living conditions, reduction of animal stress and respect for their basic needs. Furthermore, IGOR actively encourages the recipients of this document to follow and apply the same principles. In this regard, further references are made in the **Responsible Sourcing Policy**, which provides specific guidelines for suppliers to ensure responsible and animal-friendly behaviour throughout the supply chain.



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4. Policy Implementation and Monitoring

To ensure this Environmental Policy's proper adherence, implementation, and long-term sustainability, IGOR has established a structured framework designed to maintain continuous protection throughout the entire value chain, encompassing both internal stakeholders and external partners. The main aspects of the Environmental Policy implementation process are described below:

Responsibilities of Internal Recipients

Adherence to the principles defined in the Environmental Policy is an integral part of the contractual obligations of all employees and other internal stakeholders. Any violation of the principles contained in the Policy will lead to the enforcement of measures stipulated by applicable legislation and company policies. The department heads are responsible for monitoring the implementation of the Policy by all members of their team, fostering a work environment where environmental protection is a daily priority and fully integrated into the company's operations.

Reporting Tools

IGOR has established a **secure and anonymous** whistle blowing system accessible to all stakeholders, both internal and external. This system allows for reporting of any Policy violations, including environmental offences that fall under IGOR's Organizational and Management Control Model, which governs corporate compliance and responsibility. This tool is an essential component of the implementation process, as a corporate culture based on transparency, accountability and proactivity. The aim is to ensure that every violation, including environmental offences, is promptly detected and handled with the utmost care, contributing to the protection of the environment along the entire value chain.



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5. Policy Dissemination

The **Sustainability Manager** is tasked with promoting the ESG Policy within the company, ensuring that all employees and associates fully comprehend its principles and implications. The Policy is available to all employees in hard copy format, ensuring accessibility, easy reference, and promoting broad awareness of environmental protection principles. In addition, a continuous training programme will be implemented to foster a thorough understanding of business practices and their related environmental impacts.

In addition, all suppliers are informed about the Policy through the appropriate channels and invited to complete a self-assessment questionnaire. In this questionnaire, suppliers describe not only how they integrate the principles of the Policy into their daily activities, but also the measures they have taken to reduce their environmental footprints. This process allows them to demonstrate their commitment to environmental compliance, helping IGOR to monitor and improve its practices across the value chain.

This Document was approved by the Board of Directors of IGOR on *15 November 2024* and is regularly updated to ensure its compliance with regulations and legal developments. Any revision or amendment is subject to the approval of the BoD to ensure that the content remains current and in line with industry best practices.

Finally, the Policy is publicly available at [Gorgonzola DOP Dolce e Piccante | IGOR Gorgonzola Novara](#) to ensure maximum transparency and accessibility to all parties involved. Additionally, to gather stakeholder feedback and suggestions regarding the Policy and to facilitate continuous improvement, all stakeholders are invited to submit their input and recommendations for Policy updates to: giulialeonardi@igornovara.it. The comments and observations received will be carefully considered during the periodic review of the Policy, with the aim of ensuring that the Policy remains current with regulatory changes and continues to accurately reflect IGOR's commitments to the environment.

Signature

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